Writers Victoria

All About Writers

# Annual Report

## 2014

#### Writers Victoria

Level 3, The Wheeler Centre 176 Little Lonsdale Street Melbourne, Victoria 3000

Tel: 03 9094 7855 Fax: 03 9650 8010

writersvictoria.org.au

### Contents

About Us About Writers Victoria From our Patron Our purpose	<b>4</b> 4 5
<b>Reports</b>	<b>5</b>
Chair's report	5
Director's report	6
Our People	6
Our staff	6
Our committee	7
Volunteers	8
Writers and experts	9
2014 At a Glance	13
<b>Our Program</b>	<b>13</b>
Workshops and courses	13
Regional	14
Diverse writers	14
Write-ability	15
<b>Competitions and Fellowships</b>	16
Literary Services Manuscript assessments Mentoring Library Studios The Victorian Writer,	<b>17</b> 17 17 17 18
website and enews	19
Members and advocacy	19
<b>Financial Overview</b>	<b>20</b>
Treasurer's report	20
Financial report	21
Acknowledgements	40

### About Writers Victoria

Writers Victoria is all about writing.

In October of 2014, Writers Victoria celebrated its 25th anniversary. Since its earliest days as the Victorian Writers' Centre, the organisation has supported, showcased and employed thousands of writers from all over the State (and beyond). Our newsletters, program guides and Annual Reports read like a veritable Who's Who of the Victorian literary scene.

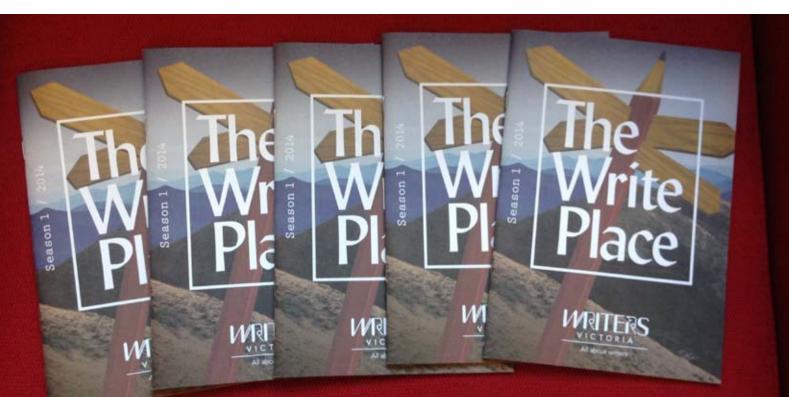
With more than 3100 members, we are the largest organisation supporting Victorian writers. Writers Victoria has been a leading provider of information, resources and skills development for our members and the broader writing community for 25 years. Our diverse annual program continues to deliver targeted professional development and support in response to the needs of our members and participants from all over Victoria (and beyond).

### From Our Patron

Gabriel Garcia Marquez said that he began to learn the power of the word at age twelve, when a priest's warning shout saved him from being run down and from his later discovery of the Mayan god of words. 'There have never been so many words in the world with so much scope, authority, and volitions as in the immense Babel of life,' he said.

After 25 years, it is remarkable how Writers Victoria has demonstrated that, with so many members writing so many words in so many different forms – all leading to reader pleasure and personal fulfilment for the writers. It is also remarkable that generous individuals have decided to become Personal Patrons of the word through their sponsorship of Writers Victoria's members. May there be many more words and many more generous Personal Patrons in the next 25 years.

#### – Noel Turnbull



### Our Purpose

## Writers Victoria Supports and connects writers at all stages of development.

### Chair's Report

Writers Victoria's 2014 year was packed with activities and achievements. Under the capable management and leadership of our Director, Kate Larsen, we grew our membership, met all goals on our annual business plan and celebrated our 25th birthday.

There was a terrific turnout for Writers Victoria's 25th birthday party, and it was great to have the opportunity to meet and renew acquaintance with some of WV's past and current members, fellow travellers and volunteers. The associated fundraising campaign inviting people to donate \$25-for-25 years was a big success, along with the auction of signed books and other items donated by writers and supporters. We heartily thank everyone involved for contributing stories, donations and prizes.

A sustained membership drive resulted in Writers Victoria retaining more members than in previous years and adding new ones, so that by the end of 2014 we had more than 3100 members. The Committee recognises the importance of connecting with members and in June ran a Member Forum so we could talk to members about their interests in writing and the ways that Writers Victoria can support them.

One of those ways is to extend the reach of our program into regional Victoria and through the internet, and during 2014 we delivered our first online writing courses.

I am glad to have this opportunity to thank all the members of the Committee for their continued enthusiasm and hard work for Writers Victoria, in particular our Deputy Chair Nic Brasch, outgoing Secretary Eddie Creaney (who served as Convenor of the Governance Committee), Mindy Leow and Astrid Edwards (who served as Convenors of the Fundraising and Development Sub Committee) and Victor Sekulov, our Treasurer, who shares his insights on accounting with the Committee so engagingly and so well. I would particularly like to thank Simone Lunny, who contributed more than three years of deep financial expertise as Treasurer and ended her time on the Committee in March 2014.

Finally, a big thank you to the staff and volunteers who work for Writers Victoria, for making it all happen.

#### – May Lam

### Director's Report

2014 was another jam-packed, productive year for Writers Victoria – a year of celebrating 25 years of this vibrant literary organisation and all the amazing people who have contributed their own chapters to its story.

We encouraged thousands of writers to find a place for their work within our program and writing community. We showcased writers and writing from all parts of Victoria and explored the many places in which authors write from or write about. We were proud to increase our activities in regional areas and introduce a number of new initiatives, including our unique Indigenous Writing Intensive and Australia's first Manuscript Assessor Conference.

As a major employer of Australian writers and sector experts, we were privileged to work alongside hundreds of talented tutors, writers, mentors and manuscript assessors over the course of the year. We helped lead a national conversation around the #paythewriters campaign and reviewed and increased our own pay rates, including starting to pay commissioned writers in 'The Victorian Writer' magazine.

Our work was made possible by the support and passion of our members and the hard work and dedication of the extraordinary Writers Victoria team. We are also grateful for the generous support of Arts Victoria, the Australia Council for the Arts, the Grace Marion Wilson Trust and our partners, donors and supporters. Thank you, all.

#### - Kate Larsen

### Our Staff

Kate Larsen Jacquelin Low Martin Tunley **Brigid Mullane** Johannes Jakob Anna Kelsey-Suga Fiona Tuomy Lyndel Caffrey Alexis Drevikovsky Sarah Vincent Bronwyn Lovell **Emily Laidlaw** Adriane Howell **Deanne Sheldon-Collins** John Back Deborah Kane Shivaun Plozza

Director General Manager Administration and Finance Manager (to August) Communications Manager (from May) Acting Communications Manager (April–May) Publications Manager (until April) Write-ability Mentor in Residence Write-ability Mentor in Residence (June to August) **Program Officer** Membership Officer Membership Officer/Communications Officer (until August) **Communications Officer** Administration Assistant (from August) Administration Assistant Administration Assistant Administration Assistant Manuscript Assessor Conference Coordinator



### **Our Committee**

May Lam Nicolas Brasch Victor Sekulov Eddie Creaney Mindy Leow Clare Renner Bruce Pippett Astrid Edwards Kate Nash Bianca Stapleton Scott Bonnano Bronwyn Blaiklock Kylie Trounsen Durkhanai Ayubi Simone Lunny Chairperson Member (from March), Deputy Chairperson (from November) Treasurer (from March) Secretary (until November) Member Member Member (from June), Secretary (from December) Member (from August) Member (from August) Member (from September) Member (until January) Member (until January) Member (until March) Member (until March), Deputy Chairperson (until July)

#### Patron

Noel Turnbull

#### Life Members

Bev Roberts Chris McKenzie Chris Thompson Chris Wallace-Crabbe Iola Mathews Isolde Lueckenhausen Joan Sellar Judith Rodriguez Kevin Brophy Kris Hemensley Noel Turnbull Sue Penhall

#### **Editorial Committee**

Adolfo Aranjuez Allee Richards Bronwyn Lovell Cory Zanoni Sally Williams Shivaun Plozza

#### Interns

Ally Scale Brendan Paholski Deanne Sheldon-Collins Emma Anderson Erin Fitzgerald Helen Krionas Jen Squire John Back Kate Steele Patricia Tobin Robert Frolla Samantha Schrader

#### **Volunteers**

Sue Penhall (Competitions Coordinator) Terry O'Loughlin (Librarian, until July) Catherine Fletcher (Librarian, from September) Kristin Pedroja (Special Events Coordinator) Iola Mathews, (Glenfern Artist Liaison) Fiona Wood, (Glenfern Deputy Artist Liaison)

### Volunteers

Alexandra Scale Alison Strumberger Allee Richards Amanda Witt Amy Briggs Anna Brasier Annabel Tellis Barbara Erskine Belinda Ramsay Brendan Paholski **Cameron Carnes** Cate Davis Daniela Santa Cruz **Danielle Bagnato Deanne Sheldon-Collins** Deborah Kane Edna Truong Elizabeth Beatty Ellsa Owen-Fitzgerald Emma Anderson Erin Fitzgerald Gabrielle Ryan Helen Krionas Isabella Cunningham Isla Derrick Jasmeet Sahi Jen Squire Jennifer Worthing Jess Likar Joel Martin John Back Julie Butcher

Karina JohnsonAmes Katia Giacomozzi Kevin Whitton Lella Carridi Leona D'Vaz Liz McCormick Ly de Angeles Manami Ray Marie Davies Mark Russell Michele Poole Michelle Allan Michelle Coleman Mileta Rien Nadine Cresswell-Myatt Nalini Haynes Oznur Gonullu Pamela Smithers Paula McGrath Rebecca Carroll **Robert Frolla** Sally Williams Samantha Schrader Sarah Fallon Sarah-Kate Brusey Shayna Bart Shivaun Plozza Susie Chong Tania Cossich Vanessa Welsh Venisa Tjahjono Vicki Renner Yanyan Pak Zoe Retzepoglou



WV members Marie, Jennie, Eddie and Daniella.

### Writers and Experts

In 2014, Writers Victoria worked with over **260** writers and industry professionals as tutors, mentors, manuscript assessors, guest speakers, judges, and bloggers.

Alan Frost (with Ex Libris, Port Fairy) Alex Skovron Ali Alizadeh Alice Pung Alisdair Daws Alison Croggon Alison Goodman Allan Lake Allee Richards Alli Cobby Eckermann Alli Sinclair Amanda Martin Amanda Parer Amra Pajalic **Amy Middleton** Andrea Gillum Angela Meyer Angie Hart Anna Brasier Anna Krein Annelise Ball Anthony Holden Antoinette Holm Archie Fusillo (partly with Lazy River Writers, Belgrave) Arnold Zable AS Patric Benjamin Law Bernard Caleo Bethanie Blanchard **Bev Roberts** Blaise Van Hecke (partly with Goulburn Valley Writers Group, Shepparton) Bonnie Eichelberger Brian Cook Bronwyn Lovell Caleb Lewis Carly Findlay Carmel Bird **Carmel Shute** Caroline Richardson Catherine Deveny Cece Ojany (with PEN Melbourne)

Chris Gallagher Chris Thompson Chris McKenzie (with PEN Melbourne) Christos Tsiolkas Claire Scobie (with Ballarat Writers) Clare Allan-Kamil Clare Renner Clare Strahan Clare Wright **Clem Bastow** Clementine Ford Clint Greagan (with Word for Word National Non-Fiction Festival) Clovis A. Mwamba Cory Zanoni Craig Sherborne (with Creative Clunes) David Day (with Creative Clunes) David Sornig **Deanne Sheldon-Collins Debbie Higgs Diane Stubbings** Dmetri Kakmi Donna Ward Earl Livings **Eirian Chapman** Else Fitzgerald **Emily Bitto** Emily Booth (with the Australian Society of Authors) **Emily Craven** Emma Buckley Emma Valente Erin Stutchbury Euan Mitchell (partly with Bass Coast Writers, Inverloch) Eugenia Flynn Fatema Ahmed **Fiona Harris** Fiona Inglis (with the Australian Literary Agents' Association) Foong Ling Kong Gabriella Trifiletti Gideon Haigh

Giordano Nanni Giovanni di Mase Graeme Kinross-Smith Graeme Orr Graeme Simsion Greedy Hen Hannah Forrest Hazel Edwards (partly with Creative Clunes) Heather Gallagher Heidi Everett Helen Koehne Helen Krionas Iola Mathews Isolde Lueckenhausen Jac Torres-Gomez Jacinta di Mase (with the Australian Literary Agents' Association) Jack Waghorn Jackie Mansourian (with PEN Melbourne) Jaki Arthur (with the Australia Council for the Arts) **Jacques Rancourt** James Button Jan O'Connell Jane Alger (with Dublin City of Literature) Jane Godwin Janet De Neefe Janey Runci Janine Burke (with the Hazel Rowley Literary Fellowship) Jared Henrv Jax Jacki Brown Jean Sietzema-Dickson Jen Squire Jen Tyers Jennifer Tyers Jenny Valentish Jessica Knight **Jill Paris** Jim Davidson (with the Hazel Rowley Literary Fellowship) Jo Case Jo Clyne Jo-Ann Burke Joel Becker John Back John Kenyon (with Iowa City of Literature) Jon Bauer

Judith Buckrich (with PEN Melbourne) Judith Rodriguez Julien Levre Justine Alltimes Kalinda Ashton Karen Andrews Kate Belle Kate Forsyth Kate Holden Kate Hood Kate McLennan Kate Richards Katie Evans Katie Keys Katv Warner Kellv Gardiner Kerrin O'Sullivan Kevin Brophy Kit Fennessy Kristin Vioarsdottir (with Reykjavik City of Literature) Larissa Behrendt Laura Jean Mackay Laurent Boulanger Laurie Steed Lee Kofman Leena van Deventer Leisa Prowd Leisl Egan Lena Pasqua Linda McLaren Lily Chan Lily Mae Martin Lisa Jacobson Lisa LaPointe Liz Kemp Liz McGrath Lou Bortolin Louise Swinn Louise Thurtell Luci Everett Lucy Bowler Lucy Treloar Lyn Chatham Lyndel Caffrey Lynette McClenaghan Mahvash Sabet (with PEN Melbourne) Mandy Brett

ata bul And for mall glass 6 ABI 2009 Repeat. Re chips with as sm confrict is nee Altho not a stash of checolate chips in witcher cupbood, just 6 shind the tear. They're not hidden, bays of green it they're discreetly positioned so as not obvious. my wife knows they're shats to she poor no the threat fond of the not one It's my son and his fiend that morey re machines that came

Margherita Coppolino Maria Tumarkin Marianne de Pierres (with Geelong Writers) Maribel Steel Marie Alafaci Mark Dappin Mark Smith Mark Tredinnick Martine Murray (with Castlemaine Children's Literary Festival) Matthew Hooper Max Allen Maxine Beneba Clarke Mel Campbell Melinda Houston Michael Sharkey Michael Shelford Michelle Aung Thin Michelle Madden **Michelle Roger** Michelle Wright (with the Templeberg Residential Writing Fellowship) Mohamed Omar Myfanwy Jones Myke Bartlett Narelle Harris

Ned Manning Ned Zvekic Nicolas Brasch Nicolas di Tempora **Nicole Hayes** Nicole Smith Noel Turnbull Paddy O'Reilly Patricia Toibin Paul Higgs Paul Bateman Paul McVeigh Penny Johnson Peta Mayer (with ArtsHub) Peter Barry Peter Doyle (as part of the Personal Patrons program) Peter Rose Petra Poupa Phillip Taylor Phillipa Martin Rachel Flynn **Rachel Hennessy Rachel Tribout** Raffaella Bonetti (with PEN Melbourne) **Rebecca Harkins-Cross** 

**Richard Cornish Rijn Collins** Rob Meldrum Robert Frolla Robert Gott Robert Hillman Robert O'Brien Robyn Ayres (with the Arts Law Centre of Australia) Rod Charles Romy Ash Rose Michael Rumi Komonz SA Jones Sally Williams Sam Twyford-Moore Sandra Damevski Sandra Todorov Sarah Vincent Sheila Hollingworth Sherryl Clark Shivaun Plozza Simon Taylor

Siobhan McHugh Sofie Laguna Sophie Cunningham Spiri Tsintziras Stella Young **Steph Hughes** Stephanie Wang Steve Carroll Steven Lochran Steve P Vincent Sue Penhall Tim Byrne Tom Cho Tom Doig Toni Jordan Tony Birch **Tony Palmer** Trischa Mann Van Badham Vanessa Russell Wendy J Dunn Yannick Thoraval

Maxine Beneba Clarke. Photo by Nicholas Walton-Healey.



### 2014 At a Glance

\$750,891	annual turnover
\$16,873	surplus

5.2	EFT core staff	1
70	volunteers	and the second
350	employment op	ps for writers
18,250	info requests	

3112 members (at 31 Dec 2014)
548 professional activities
2178 attendances

### Workshops and Courses

Our 2014 program theme was 'The Write Place', encouraging writers to reflect on the places they write and how they write about place. Over two seasons, we delivered **127** workshops, industry information panels, masterclasses and regional retreats that attracted participants from Melbourne, regional Victoria and interstate. 'I am delighted and encouraged by the courses I have attended this year.'

Our first online Short Story Clinics offered a low-cost introduction to mentorship and were accessible for participants throughout the state. The clinics were so popular that we were able to run three booked-out courses, and students have gone on to have their stories published in anthologies and journals.

We also introduced a new Novel in a Year series, with ten different tutors over ten months teaching a different aspect of novel-writing. These workshops also proved to be so popular that we launched a Memoir in a Year series along the same lines mid-year.

Our focus on place saw us run more events outside of The Wheeler Centre, working with local partner organisations and regional writing festivals. Participants attended events at the Malthouse Theatre and the Koorie Heritage Trust in Melbourne, as well as in Clunes, Ballarat, Geelong and Castlemaine.

We were also very proud to work alongside the Emerging Writers' Festival, Melbourne Writers Festival, Marco Polo Festival of Digital Literature, the Australian Society of Authors, ArtsHub, the Australia Council for the Arts, Arts Victoria, Arts Law Centre of Australia, Creative Clunes, Geelong Writers, Castlemaine Word Mine and Ballarat Writers.

### Regional

Writers Victoria has a state-wide remit and works hard to make sure we support and represent all of the State's writers. In 2014, we continued to extend our work outside the Melbourne CBD and into more regional areas.

In collaboration with local groups, organisations and writing festivals, we programmed national tours to Ballarat and Geelong (thanks to the support of the Australia Council for the Arts and the network of State and Territory Writers Centres), as well as workshops in Clunes and Castlemaine (supported by the Australia Council and the Grace Marion Wilson Trust). And we were very proud to host our first ever Regional Salon and program launch in collaboration with the National Non-Fiction Festival in Geelong.

Thanks to the support of the Grace Marion Wilson Trust, we supported activities in Inverloch, Port Fairy, Belgrave, Clunes, Ararat, Geelong and Shepparton. We also ran seminars, chaired panels and hosted info stalls in Airey's Inlet, Daylesford, Bayside and Bendigo.

We trialled selling 'The Victorian Writer' magazine in bookshops across the state. We also started publishing more work by regional members within it, thanks to our first Regional Members' Writing Competition.

'It felt like such a gift, to spend two days focusing intently on the 18th draft of my children's novel. I left behind my kids and husband – and all the dishes and washing! – and really immersed myself in my writing.'



### **Diverse** Writers

Thanks to the support of the Grace Marion Wilson Trust, we were very proud to offer our first Indigenous Writing Intensive, combining a day of Cultural Awareness Training at the Koorie Heritage Trust with a day on the craft of writing about Aboriginal and Torres Strait Islander characters with Anita Heiss.

We were able to increase the diversity of our magazine contributors through a number of D-Writer Commissions for writers with disability, writers from refugee backgrounds and Aboriginal and Torres Strait Island writers.

And we continued to support the World Writing Group that developed out of last year's Writing the Refugee Experience partnership with the Ecumenical Migration Centre.



Write-ability Salon at the Emerging Writers' Festival. Photo by Paul Dunn.

### Write-ability

Write-ability is an accessible literature project for people with disability in Victoria. Having begun as a pilot partnership with Arts Access Victoria in 2012, Write-ability continued to thrive in 2014 thanks to support from City of Melbourne, the Australia Council for the Arts and the Grace Marion Wilson Trust. Our in-house Mentors in Residence supported a range of writers with disability wishing to develop their skills and writing careers.

The City of Melbourne supported a series of free workshops for emerging writers with disability on advocacy and life writing, from which some of the work was presented at the Write-ability Salon during the 2014 Emerging Writers Festival and published on the Writers Victoria website.

Five Write-ability participants received mentoring from professional authors and industry experts as part of the Write-ability Fellowships, supported by the Grace Marion Wilson Trust: Giovanni Di Mase (working with mentor Lyndel Caffrey), Sarah Widdup (with mentor Matthew Hooper), Nicole Smith (with mentor Bethanie Blanchard), Kate Morrell (with mentor Antoinette Holm) and Michelle Roger from regional Victoria (with mentor Sam Twyford-Moore).

The Australia Council for the Arts Community Partnership program supported the development of a series of postcards and memes featuring Write-ability writers, with photographs by Margherita Coppolino and designed by Qambar Ali Akhteyari.

Throughout 2014, the Write-ability program also continued its sector development and capacity building work, including activities with our friends and partner organisations.

### Competitions and Fellowships

The 2014 Hazel Rowley Literary Fellowship was awarded to Maxine Beneba Clarke, who used the \$10,000 prize to research her upcoming autobiography, The Hate Race.

In the sixth year of our annual Grace Marion Wilson Emerging Writers Competition, the prize for short fiction was awarded to Else Fitzgerald for 'River' with the second prize going to Stephanie Wang and an honourable mention to Magdalena McGuire. First prize for creative non-fiction went to Sandra Todorov for 'A Woman Must Have Money', with the second prize awarded to Jen Squire and an honourable mention going to Kate Amesbury.

The 2014 Glenfern Fellowships for Emerging Writers (supported by the Grace Marion Wilson Trust) were awarded to Allison Browning, Matilda-Dixon-Smith and Shivaun Plozza. The Glenfern Fellowships for Mid-Career and Established Writers (supported by the Readings Foundation) were awarded to Jennifer Down, Lee Kofman and Christian John Ryan.

Canberra-based writer Lucy Nelson was announced as the recipient of the Templeberg Residential Writing Fellowship in Sri Lanka, thanks to the second year of our partnership with Templeberg Villa in Galle.

Five writers with disability were awarded Write-ability Fellowships (supported by the Grace Marion Wilson Trust) – Nicole Smith (who worked with mentor Bethanie Blanchard), Giovanni di Mase (who worked with mentor Lyndel Caffrey), Sarah Widdup (who worked with mentor Matthew Hooper), Michelle Roger (who worked with mentor Sam Twyford-Moore) and Kate Morrell (who worked mentor Antoinette Holm).

We were also thrilled to work with Affirm Press and RMIT on the WRAP Synopsis Competition, which was awarded to Anita Smith, with Mark Brandi as runner up and Will Cox selected for the People's Choice prize.

Harriet Gaffney was announced as the winner of our inaugural Regional Members Writing Competition, with Vicky Daddo and Lyn Chatham taking out the second and third prizes. And Writers Vic members Marie Davies and Cathy Hainstock took out our member-only booking period prizes, with Yaffa Bart taking home our Subscriber-thon grand prize in October.

Writers Victoria also continues to support a number of partner awards and prizes, including: the Victorian Premier's Literary Award for an Unpublished Manuscript, the Melbourne Fringe Festival's Best Emerging Writer Award, Offset Magazine's short story competition, the Deakin Literary Award from Verandah Journal, the Odyssey Short Story Award, Telescope Awards and the Rachel Funari Prize for Fiction.



Lucy Nelson (second from right) with some of the Templeberg judges.

### **Literary** Services

#### **Manuscript Assessments**

78 manuscripts were assessed through Writers Victoria in 2014, and 25 of these writers followed up their assessment with a post-assessment consultation.

'I'm really happy with the result ... I've received objective feedback at an early stage in my writing career that will shape the editing and publishing of my story, and enable to me to grow as a writer. That's totally worth it ... I'm feeling really encouraged and challenged. If you've ever considered doing a writing assessment, I'd encourage you to take the leap and do it. I'm totally glad I did.'

We were also pleased to introduce higher rates for manuscript assessors in 2014 and to start showcasing our assessors' biographies on our website.

As part of an ongoing discussion about the place of manuscript assessors in the writing and publishing process, Writers Victoria coordinated the inaugural Manuscript Assessor conference, which drew 70 delegates for two days of professional development.



#### Mentoring

In 2014, 17 writers booked initial mentor meetings through Writers Victoria, and 19 continued their mentorship relationships. Five writers took up the offer to meet with an industry expert for a Business Advice Meeting, a new service introduced in 2014.

#### Library

The Writers Victoria reference library provides a quiet place for members to read, research and write. It includes a growing collection of literary journals, anthologies, prize-winners and books on the craft of writing. It also provides members with a space to showcase their own publications on our members' bookshelf.

#### **Studios**

In partnership with the National Trust, Writers Victoria continues to manage writers' studios at the historic homestead of Glenfern in East St Kilda and two Cells for Writers at the Old Melbourne Gaol.

#### **Glenfern Residents**

Allison Browning (Glenfern Fellow) Carolyn Marshall Christian John Ryan (Glenfern Fellow) Elise Hearst Fiona Wood (Deputy Artist Liaison) Garry Willis Iola Matthews (Artist Liaison) Janine Mikosza Jennifer Down (Glenfern Fellow) Kalinda Ashton Leah Kaminsky Lee Kofman (Glenfern Fellow) Linda McLaren Matilda-Dixon-Smith (Glenfern Fellow) Michelle Paspa Naomi Bishops **Ree Maloney Richard Raber** Shivaun Plozza (Glenfern Fellow) Simmone Howell Sonja Vandevelde Stephen Briggs Tanya Salehian **Toby Moore** Wendy Poussard



Cells for Writers Residents Alexandra Schleibs Dorje Heavey Emilie Collyer (Personal Patron program) Fleur Murphy Ford Eschew Hoa Pham Jillian Debets Melissa Hart Naomi Manuell Rhonda Besselink Sonya Kelly Tom Reed (RMIT Crime Writing Competition winner)

#### 'You have no idea what an enormous difference Writers Victoria has made to my project.'



Michael Shelford, Emilie Collyer and Lou Bortolin.

#### **Personal Patrons**

Thanks to our new Personal Patrons program launched in 2014, writers' groups, book clubs, organisations, giving circles and individuals are now able to 'adopt a writer' and track their progress. Thanks to the generosity of our first three Personal Patrons – John Hudson, Lou Bortolin and the Ringtail Readers – Michael Shelford, Emilie Collyer and Eugenia Flynn received support through the program in its first year.

### The Victorian Writer, Website and Enews

'The Victorian Writer' magazine published the works of more than **100** writers in 2014, including features by or interviews with Graeme Simsion, Maxine Beneba Clarke, Angie Hart, Tony Birch, Sophie Cunningham, Christos Tsiolkas, Clare Wright, Hazel Edwards, Kate Holden and Emily Bitto.

Over 10 editions, the magazine promoted and celebrated the work of our members alongside the work of more established writers. Our issues covered topics including festivals, travel writing, research, the publishing industry, genre writing and writing for children.

In 2014, Writers Victoria continued our collaboration with author and blogger Lee Kofman, who published regular articles on the features section of our website. These posts were published alongside interviews and writing exercises from other authors including Jenny Valentish, Carly Findlay, Paul McVeigh, Paddy O'Reilly and Craig Sherborne. Our website also featured writing by and interviews with over 80 authors, bloggers, journalists and playwrights. And the Writers Victoria enews was sent out 52 times to approximately 3,000 people per issue.



### Members and Advocacy

Writers Victoria supported and worked on behalf of over 3,400 members over the course of 2014, as well as advocating on behalf of the broader Victorian writing community.

This vast constituency of writers remains at the heart of everything that we do. We are the only organisation in Victoria that works with writers all year round, across all genres, at all stages of their careers and in all parts of the State. And we have the largest number of individual members of all of the Australian state and territory writers' centres and of our colleague peak arts bodies in Victoria.

This gives us unique insight into the needs and aspirations of Victoria's writers and a singular authority to speak and advocate on their behalf. In 2014, this included lobbying around the Federal Budget and Victorian State election, our role in the #paythewriters campaign and national research into literary sector pay rates, as well as a range of state-based campaigns and consultations.

Our diverse annual program is developed in direct response to the needs of our members and participants through ongoing feedback and consultation. Many thanks to everyone who took the time to feed into the process, which has led to a diverse range of activities within our Pen Pals program for 2015.

### Treasurer's Report

Writers Victoria achieved a surplus of \$16,873 for the 2014 fiscal year which, though lower than our 2013 result, was above budget expectations considering the change in the manner our federal funding was received through the Australian Council for the Arts.

2014 was a successful year on a number of fronts, most notably the considerable impact of our membership drive. The introduction of our first Subscriber-thon in October was a resounding success. With the support of all our partners, sponsors and the effort of staff, Writers Victoria achieved its highest registered members on record, with 3,112 members at the end of the year (a 16% increase on 2013, which was in itself a milestone). It was delightful to note that this campaign was actively supported by our members.

The success of this campaign had another positive impact in that we found a large percentage of members opted for our very popular two year membership, thus securing positive future cash inflows. This will be reflected in the 2015 fiscal year.

Other endeavours, such as the \$25-for-25 donation campaign and auction achieved recordbreaking donation levels, which saw hundreds of people contribute towards our new website development as part of our 25th anniversary celebrations.

Looking forward, 2015 promises to be a year of much development and enhancement at Writers Victoria. One of the major challenges for 2015 is the long-awaited overhaul of our website. Work has already commenced on the development of a new fully-accessible website that will enable Writers Victoria to extend its digital presence, increase accessibility for marginalised groups, and provide higher levels of creative and professional development and showcase opportunities for writers.

Funding held in General Reserves, coupled with donations by our many supporters, will ensure the website development will not hinder Writers Victoria's financial capacity to continue to provide the quality support to our members and writers across Victoria.

In terms of financial reporting management, Writers Victoria changed its reporting system at the end of 2014 to further enhance its capabilities of generating not only financial but analytical reports that provide management with additional tools for better operational management.

The concerted effort by Kate and her dedicated staff and volunteers ensured that Writers Victoria continues to provide a valued service to writers across Victoria in a financially astute manner. I would like to thank one and all on behalf of the Committee of Management and you the members, and look forward to 2015 with all the promising and exciting developments that Writers Victoria is undertaking.

#### - Victor Sekulov

FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2014

Liability limited by a scheme approved under Professional Standards Legislation

#### CONTENTS

Statement of Comprehensive Income	1
Statement of Financial Position	2
Statement of Changes in Equity	3
Statement of Cash Flows	4
Notes to the Financial Statements	5
Statement by Members of the Committee	14
Auditor's Report	15
Income and Expenditure Statement	16

#### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2014

		2014	2013
	Note	\$	\$
Revenue	2	750,891	707,126
Auditor's remuneration	3	(3,770)	(3,450)
Depreciation and amortisation expenses		(3,252)	(3,618)
Employee benefits expenses		(315,447)	(307,783)
Other expenses		(411,549)	(357,075)
Surplus for the year	-	16,873	35,200
Total comprehensive income for the year	-	16,873	35,200
Total comprehensive income attributable to members of the entitity		16,873	35,200

The accompanying notes form part of these financial statements.

Page 1

#### STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2014

	Note	2014 \$	2013 \$
		Ψ	Ψ
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	238,568	267,269
Trade and other receivables	5	10,509	24,278
Inventories	6	72	559
Other current assets	7	9,559	6,224
TOTAL CURRENT ASSETS	-	258,708	298,330
NON-CURRENT ASSETS			
Financial assets	8	155,683	-
Property, plant and equipment	9	4,355	7,607
TOTAL NON-CURRENT ASSETS	_	160,038	7,607
TOTAL ASSETS	-	418,746	305,937
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	10	269,661	177,369
Provisions	11	7,591	5,057
TOTAL CURRENT LIABILITIES	-	277,252	182,426
NON-CURRENT LIABILITIES			
Provisions	11	8,111	7,001
TOTAL NON-CURRENT LIABILITIES	-	8,111	7,001
TOTAL LIABILITIES	-	285,363	189,427
NET ASSETS	=	133,383	116,510
EQUITY			
Reserves	12	31,500	21,000
Retained earnings	13	101,883	95,510
TOTAL EQUITY	· <u> </u>	133,383	116,510

The accompanying notes form part of these financial statements.

Page 2

24

#### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2014

Note	Retained earnings	General Reserve	Total \$
	Φ	ۍې	φ
	81,310		81,310
12		21,000	21,000
	35,200		35,200
	(21,000)		(21,000)
	95,510	21,000	116,510
_	16,873		16,873
12		10,500	10,500
_	(10,500)		(10,500)
	101,883	31,500	133,383
		Note earnings \$ 81,310 12 35,200 (21,000) 95,510 16,873 12 (10,500)	Note         earnings         Reserve           \$         \$         \$           81,310         21,000           12         21,000           35,200         (21,000)           95,510         21,000           16,873         10,500           (10,500)         (10,500)

The accompanying notes form part of these financial statements.

Page 3

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2014

		2014 \$	2013 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		522,883	354,387
Payments to suppliers and employees		(758,354)	(629,865)
Interest received		8,677	9,273
Receipts from Grants		353,776	276,858
Net cash provided by operating activities		126,982	10,653
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for investments		(155,683)	-
Net cash provided by (used in) investing activities		(155,683)	
Net increase (decrease) in cash held		(28,701)	10,653
Cash at beginning of financial year		267,269	256,616
Cash at end of financial year	4	238,568	267,269

The accompanying notes form part of these financial statements.

Page 4

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### **1** Summary of Significant Accounting Policies

The financial statements cover Writers Victoria Inc. as an individual entity. Writers Victoria Inc. is an association incorporated in the State of Victoria under the Associations Incorporation Reform Act 2012.

#### **Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the Associations Incorporation Reform Act 2012.

The significant accounting policies used in the preparation and presentation of these financial statements are provided below and are consistent with prior reporting periods unless stated otherwise.

The financial statements are based on historical costs, except for the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

#### Inventories

Inventories are measured at the lower of cost and net realisable value.

#### **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

#### **Financial Instruments**

Financial instruments are recognised initially using trade date accounting, i.e. on the date that association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

The association's trade and most other receivables fall into this category of financial instruments.

Discounting is omitted where the effect of discounting is considered immaterial.

Significant receivables are considered for impairment on an individual asset basis when they are past due at the reporting date or when objective evidence is received that a specific counterparty will default.

The amount of the impairment is the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable.

For trade receivables, impairment provisions are recorded in a separate allowance account with the loss being recognised in profit or loss. When confirmation has been received that the amount is not collectable, the gross carrying value of the asset is written off against the associated impairment provision.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

In some circumstances, the association renegotiates repayment terms with customers which may lead to changes in the timing of the payments, the association does not necessarily consider the balance to be impaired, however assessment is made on a case-by-case basis.

#### Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets:

- acquired principally for the purpose of selling in the near future
- designated by the entity to be carried at fair value through profit or loss upon initial recognition or
- which are derivatives not qualifying for hedge accounting.

Assets included within this category are carried in the statement of financial position at fair value with changes in fair value recognised in finance income or expenses in profit or loss.

#### Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity. Investments are classified as held-to-maturity if it is the intention of the association's management to hold them until maturity.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

Held-to-maturity investments are subsequently measured at amortised cost using the effective interest method, with revenue recognised on an effective yield basis. In addition, if there is objective evidence that the investment has been impaired, the financial asset is measured at the present value of estimated cash flows. Any changes to the carrying amount of the investment are recognised in profit or loss.

#### Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that do not qualify for inclusion in any of the other categories of financial assets. The association's available-for-sale financial assets include listed securities.

Purchases and sales of available-for-sale investments are recognised on settlement date.

Available-for-sale financial assets are measured at fair value, with subsequent changes in value recognised in other comprehensive income.

Gains and losses arising from financial instruments classified as available-for-sale are only recognised in profit or loss when they are sold or when the investment is impaired.

In the case of impairment or sale, any gain or loss previously recognised in equity is transferred to the profit or loss.

Losses recognised in prior period statement of comprehensive income resulting from the impairment of debt securities are reversed through the statement of comprehensive income, if the subsequent increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss.

#### Available-for-sale financial assets

A significant or prolonged decline in value of an available-for-sale asset below its cost is objective evidence of impairment, in this case, the cumulative loss that has been recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment. Any subsequent increase in the value of the asset is taken directly to other comprehensive income.

#### **Impairment of Assets**

At the end of each reporting period, the association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Ay excess of the asset's carrying value over its recoverable amount is recognised immediately in the income and expenditure statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### **Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than twelve months after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Employee benefits are presented as current liabilities in the statement of financial position if the association does not have an unconditional right to defer settlement of the liability for at least 12 months after the reporting date regardless of the classification of the liability for measurement purposes under AASB 119.

#### Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting year. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of other comprehensive income.

#### **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.

#### Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Revenue from Grants received is recognised as income in the period to which the grant relates.

Page 8

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

#### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the taxation authority are classified as operating cash flows.

#### **Comparative Amounts**

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

		2014 \$	2013 \$
2	Revenue and Other Income		
	Revenue		
	Sales revenue:		
	Rendering of services	707,484	691,015
	Other revenue:		
	Interest received	8,677	9,273
	Other revenue	34,730	6,838
	_	43,407	16,111
	Total revenue	750,891	707,126
3	Auditor's Remuneration		
	Auditor's Remuneration		
	Auditing Services	1,885	1,725
	Other Services	1,885	1,725
	=	3,770	3,450
4	Cash and Cash Equivalents		
	Cash on Hand	200	104
	Cash at Bank	238,368	267,165
	=	238,568	267,269
	Reconciliation of cash		
	Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:		
	Cash and cash equivalents	238,368	267,269
	=	238,368	267,269
5	Trade and Other Receivables		
	Current		
	Trade Debtors	11,257	25,613
	Less: Provision for Doubtful Debts	(748)	(1,529)
		10,509	24,084
	Other Debtors		194
	-	10,509	24,278

Page 10

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

		2014 \$	2013 \$
		9944 - 49 classes and an and a second sec	
	The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short term nature of the balances.		
6	Inventories		
	Current		
	At cost:		
	Finished Goods	72	559
7	Other Current Assets		
	Current		
	Prepayments	9,559	6,224
8	Financial Assets		
	Non-Current		
	Cash at Bank	155,683	-
9	Property, Plant and Equipment		
	Office Equipment	15,840	15,840
	Less: Accumulated Depreciation	(11,485)	(8,233)
		4,355	7,607
	Total Plant and Equipment	4,355	7,607
	Total Property, Plant and Equipment	4,355	7,607
10	Accounts Payable and Other Payables		
	Current		
	Trade Creditors	2,581	9,936
	Other Creditors	29,210	47,894
	Income in Advance	222,019	99,890
	GST Payable	10,387	13,157
	Amounts Withheld PAYG Witholding	5,464	6,492
		269,661	177,369

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

		2014 \$	2013 \$
11	Provisions		
	Provision for Long Service Leave	8,111	7,001
	Provision for Annual Leave	7,591	5,057
	Total provisions	15,702	12,058
	Analysis of Total Provisions		
	Current	7,591	5,057
	Non-current	8,111	7,001
		15,702	12,058

#### 12 Reserves

#### **General Reserve**

This reserve is to be used for future web development costs (\$10,500) and potental parental leave liability (\$21,000).

#### 13 Retained Earnings

Retained earnings at the beginning of the financial year	95,510	81,310
Net surplus attributable to the association	16,873	35,200
Transfer To Reserves	(10,500)	(21,000)
Retained earnings at the end of the financial year	101,883	95,510

28,500

111,250

139,750

28,500

139,750

168,250

#### 14 Capital and Leasing Commitments

#### **Operating Lease Commitments**

Non-cancellable operating leases contracted for but not capitalised in the financial statements: Payable - minimum lease payments Not later than 12 months Between 12 months and five years

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

2014	2013
\$	\$

#### 15 Financial Risk Management

The association is exposed to a variety of financial risks through its use of financial instruments.

This note discloses the association's objectives, policies and processes for managing and measuring these risks.

The association's overall risk management plan seeks to minimise potential adverse effects due to the unpredictability of financial markets.

The association does not speculate in financial assets.

The association does not have any derivative instruments at 31 December 2014.

The association does not hold any financial assets with terms that have been renegotiated, but which would otherwise be past due or impaired.

The other classes of receivables do not contain impaired assets.

#### 16 Association Details

The registered office of the association is:

Level 3, The Wheeler Centre, 176 Little Lonsdale Street, Melbourne

The principal place of business is:

Level 3, The Wheeler Centre, 176 Little Lonsdale Street, Melbourne

#### STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is a reporting entity and that this general purpose financial statement should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 1 to 13:

- 1. Present fairly the financial position of Writers Victoria Inc. as at 31 December 2014 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
- 2. At the date of this statement, there are reasonable grounds to believe that Writers Victoria Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:	Zzplen
	May Lam
Treasurer:	Victor Sekulov

Dated this 20 day of MAR41, 2015

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WRITERS VICTORIA INC. A.B.N. 18 268 487 576

#### Scope

I have audited the financial report as set out on pages 1 to 14 of Writers Victoria Inc. for the financial year ended 31 December 2014. The Committee is responsible for the financial report. I have conducted an independent audit of this financial report in order to express an opinion on it to the members.

My audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements so as to present a view which is consistent with my understanding of the association's financial position, and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

#### Independence

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

#### Audit Opinion

In my opinion, the financial report presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia the financial position of Writers Victoria Inc. as at 31 December 2014, and the results of its operations and its cash flows for the year then ended.

Name of Firm:	Joseph Boyar	
Name of Principal:	Chartered Accountant	
	Joseph Boyar	
Address:	Caulfield South	

W day of MARCH 2015

Address:

Dated this

#### INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2014

	2014 \$	2013 \$
REVENUE		
Membership	146,523	142,740
Grants Received - Other	141,726	143,026
Seminars & Workshops	178,949	155,793
Advertising	32,615	33,005
Manuscript Assessments	53,968	62,682
Grant Received Arts Victoria	134,000	133,832
Writers Studios	19,703	19,937
	707,484	691,015
OTHER REVENUE		······································
Interest Received	8,677	9,273
Sundry Income	21,056	4,831
Donations & Sponsorship	13,674	2,007
	43,407	16,111
	750,891	707,126

The accompanying notes form part of these financial statements.

Page 16

#### INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2014

	2014	2013 \$
	\$	
EXPENDITURE		
Auditor's Remuneration	3,770	3,450
Bank Charges	178	862
Booking Fees	7,820	6,078
Computer & Website Expenses	2,153	1,568
Depreciation	3,252	3,618
Doubtful Debts	(781)	1,529
Postage & Mail Prep	31,175	33,281
Governance	4,887	1,893
Insurance	1,488	1,044
Licence Fee	30,072	29,809
Long Service Leave	1,110	2,792
Manuscript Assessments	42,885	52,725
Marketing & Promotions	4,211	21,645
Other Expenses	19,392	2,610
Office Expenses	6,662	5,215
Printing & Newsletter	68,387	48,679
Purchases	1,453	3,356
Salaries	282,866	280,322
Staff Training & Welfare	5,385	275
Subscriptions	712	811
Superannuation Contributions	26,086	24,394
Telephone	2,073	1,315
Travelling Expenses	385	858
Workcover	3,784	3,939
Workshops & Projects	184,613	139,858
	734,018	671,926
Surplus before income tax	16,873	35,200
Surplus for the year	16,873	35,200
Retained earnings at the beginning of the financial	10,075	55,200
year	95,510	81,310
Transfer To Reserves	10,500	21,000
Retained earnings at the end of the financial year	101,883	95,510

The accompanying notes form part of these financial statements.

Page 17

### Thank You

In 2014 we were grateful for the very generous support of:













HOLDING REDLICH





ARTS ACCESS VICTORIA







Council

the Arts

GRACE MARION WILSON TRUST

Supporting Emerging Writers

We were also delighted to work with a broad range of partners, including (in alphabetical order):

Affirm Press Arts Access Victoria Arts Industry Council (Victoria) Arts Law Centre of Australia Arts Mildura Australian Poetrv Australian Society of Authors Australian Writers' Guild Bendigo Writers Festival Brimbank Reading and Writing Festival Brotherhood of St Laurence and Ecumenical Migration Centre **Clunes Booktown** Deaf Arts Network **Embiggen Books** 

#### **Personal Patrons**

John Hudson Lou Bortolin Ringtail Readers **Emerging Writers Festival** Express Media Google Ads Halcyon Hideaway Hazel Rowley Literary Fellowship committee Holmesglen TAFE Indigenous Literacy Foundation Koorie Heritage Trust Lip Magazine Malthouse Theatre Melbourne Fringe Festival Melbourne PEN Melbourne Writers Festival National Trust (Victoria) **Odyssey House** Offset Journal

Other State and Territory Writers' Centres Other UNESCO Cities of Literature (Dublin, Edinburgh and Reykjavik) **Overland Journal** Padre Coffee Readings RMIT Scope Victoria Small Press Network The Moat **Templeberg Villa** The Wheeler Centre Verandah Literary Journal Victorian Premier's Literary Awards Words in Winter (Daylesford)

#### **Donors**

Adriane Howell Ahmad Didi Airi Repetti Alana Lopez Alex Skovron Alisha Dorrigan Alison Barton Alison Gibb Alison Shields Alison Wong Allison Garcia Amanda Brotchie Amanda Martin Amanda Milledge Amanda Stuart Amy Jasper Ana Jacmenovic Andrew Barclay Andrew Willoughby Angela Eichler Angela Henry Angela Meyer Anna Brasier Anna Spargo-Ryan Anne Hotta Anne Thompson Anne-Marie Butt Annette Wood Annie Drum Anthea Scott Australian Society of Authors (for donation of a PEN Empty Chair) Bec Butterworth Benny Tabalujan Beryl Gale Beryl Langer Bette Martin **Bev Roberts Boroondara Writers** Bronwyn Blaiklock **Bruce Pippett** Camille Cain Candlebark School Carolyn Asta Carolyn Gilpin

Cassandra Ball Catherine Medland Catherine Neal Celeste Hawkins Chandni Gupta Charlotte Francis Charlotte Long Christina Ratcliffe Christine Mios Clare Renner Clare Younis Clive Wansbrough **Connie Spanos** Conrad McDonald Daan Spiier Daniela Santa Cruz Danielle O'Donnell David Frost David Hall David Mcdonald David Ryding Del Skinner Denise Langley Deryn Mansell Diana Booth Diana Lawrenson Dina Ross Doreen Jones Duncan Pelham-Webb Eddie Creaney Eileen Slack Ekaterina Pechenkina Elena Petrov Elizabeth Beatty Elizabeth McAdam Ellie Nielsen Eloise Oxer **Emily Piggot Emily Stoikovich Ennis** Cehic Erin Fitzgerald Erin Pistritto Erin Simpson Errin Hewlett Esther Anatolitis Euan Mitchell

Eva Lomski Fiona Wood Francesca White Gabrielle Gardner Gail Chrisfield Gayle Marien Gemma Crofts Genevieve Gannon Gerri Christie Gillian Cochrane Gino Tomisich Giovanna Walker Glen Collett Glenn Morley Graeme Simsion Graham Orr Grant Finnegan **Gregory Kelly Gregory Parker** Guy Grealy Hannah Kent Hannah Robert Heather Campbell Heather Forbes Heinz Vohma Helen Grevatt Helen McDonald Holly Woodrow Ida Di Pastena Irene Tomaszewski Isolde Lueckenhausen Jaclyn Booton Jacqueline Lademann James Aitchison Jane Wallace Mitchell Janey Runci Janis Embury Jeanette Gibson Jennie Fraine Jennifer Hutchison Jessica Likar **Jill Winfield** Jillian Debets Joan Grant Joan Kelly Jodie Scoullar

Joel Becker John Harris John York Josiane Smith Joy Learmonth Joyce Prinzi Judith Bird Julee Calvert Julie Butcher Julie Proudfoot Julie Twohia Julie van den Driesen June Torcasio Karen Bateman Karen Huntly Kari O'Gorman Kate Larsen Kate Nash Kate O'Donnell Kathleen Stewart Kathryn Ledson Kathy Creamer Katie Evans Katy Warner Kaye Baillie Kayla Spencer Kelly Teitzel **Kimberley Collett** Kirsten Llovd Kirsty Elliott Kris Grant L. E. Ohman Laura Bovev Lee Cameron Lee Halliday Lee Kofman Len Lambrellis Lesley Humphreys Liliane Grace Linda Johnson Linda Shiers Linette Hawkins Linton Broad Lisa Dempster Lisa Hughes Lisa Joy Davis Lois Gray

Long Bui Lucinda Berry Lyndel Caffrey Lynette Williams Lynn Peskett Manel Mangan Margaret Campbell Margaret Geddes Maria Boliesic Maribel Steel Marie Alafaci Marie Davies Marina Scott Mary Hoban Mary Stavroppoulou Maxine Shand May Lam Melanie Hunter Melinda Finnigan Melis Senova Merryn Ryder Michael Feeney **Michelle Scott** Mignon Turpin Mike Sewell Mila Little Moraig Kisler Murray Smith Natalie Brolly Nicholas Temelkovski Nick Carr Nicolas Brasch Nicolas Cann Nola Brooks Oznur Gonullu Pamela Sutton-Legaud Penelope Goward Peta Murray Peter Stark Piroska White Rachel Day Rachel Maissan **Rachel Thomson** Ray Wittman Raya Klinbail Raya Klinbail Rebecca Wringe

**Richard Gabb Rob Beaslev** Robert Leschen **Robin Gregory** Ross Job Ross O'Rourke Rumi Komonz Sacha Bowen Samantha Sokolis Sandra Fairthorne Sandra Sherrah Sandra Todorov Sarah Lindenmayer Shahera Souiedan Shane Tindal Shannon Walker Shelagh Grieveson Shivaun Plozza Simon Crase Snezana Dabic Sonya Suares Stefanie Johnstone Steve Farrellv Sunshine Herbert Suzanne Gremaux Tamar Dolev Tanya Allison Tanya Hunter Taryn McCamley Ted Ross **Tegan Forder** Tess Maskell Thomas Leydon **Timothy Matthews** Toni Jordan Tracy Campbell **Trevor** Code Trish Bolton Trisha Dunning Vincent Dingli Walter Dobrowolski Warren Dovle Wayne Ferguson Wendy Davies Wendy Smith William Bateman Yuchun Zhong

'You don't need a "special" place to write. You can write anywhere – on public transport, during a dull meeting, in your kitchen. Writing is putting down your thoughts. And there is no moment of your waking day when you are not thinking.' – Alice Pung

